



Job Description

Post:	Children and Young Person's Support Worker/Facilitator
Responsible to:	Project Manager/Lead Facilitator
Hours:	Saturdays 10am-4pm or 9.30am-12.30pm
Salary:	Up to £9.00 per hour depending on experience
Location:	Warwickshire – Rugby/Leamington Spa/Kenilworth

Project Summary

3D Community Support is Circles Network's individualised project where people use their direct payments, private funds or we are directly commissioned to provide person centred support from a Facilitator or team of Facilitators.

Job Summary

Facilitators will be supporting disabled and disadvantaged children or young people who may have a diagnosis of Autism, ADHD, learning Difficulties a physical disability or social, emotional and mental health challenges including Attachment Disorder. The support you will provide will be strength based and person centred to support the individual to overcome barriers and achieve specific goals. This will include supporting children and young people to access activities of interest within the community.

The Main Duties and Responsibilities of the post are as follows:

- To work alongside individuals, and where appropriate their family or friends to provide high quality, safe and respectful support.
- To ensure that fun is at the heart of all that is planned with a focus on nurturing growth and development within the young person.
- Developing positive relationships with the young person and their family or carers.
- Contribute to care plan reviews, risk enablement's and reports to be shared with funders or other stake holders.
- To ensure the support provided is person centered which may include: therapeutic support, support to develop emotional regulation, support to get involved in community events or meet friends, support with communication or accessing education.
- To successfully complete all mandatory training and attend team meetings.



Person Specification

The person specification describes the qualities that we will be looking for when selecting an applicant for the post.

Essential Criteria

- The ability to actively listen to people
- Knowledge of child protection and safeguarding or the willingness to learn this.
- To be solutions focused, and able to support people to overcome the barriers they may face in day to day life.
- The ability to communicate with a range of people.
- To be genuinely interested in people and in supporting children and young people.
- Reliable with good time keeping.
- A true belief in the values of inclusion and a passion to support people to uphold them.
- Basic literacy and numeracy skills.
- Fluent in English
- Ability to show empathy and work with people from a variety of backgrounds, seeing the child behind the behaviour during periods of challenge.
- The ability to de-escalate situations of conflict or high anxiety which some may find challenging.
- To be a patient and friendly person who enjoys working both independently and as part of a team.
- A current enhanced DBS check with Circles Network - the cost of this will be met by Circles Network.
- A full UK driving license and provide transport using your own or company vehicles.
- The ability to work flexible hours including weekends, evenings and school holidays.

Desirable Criteria

- To have experience supporting children who are pre verbal to successfully communicate their needs and wishes.
- To be trained in positive behaviour approaches , ideally Team Teach.
- Experience of supporting individuals with Autism Spectrum Disorder and or learning and physical disabilities in addition to the sensory needs that may be associated with this diagnosis.
- Experience and understanding of Attachment Disorder or other social, emotional and mental health challenges.
- Experience of providing therapeutic support to children and young people and an awareness of the impact that trauma can have on development.
- Training and/or experience of Person Centred planning.